

**Senate File 180 - Introduced**

SENATE FILE 180

BY FEENSTRA

**A BILL FOR**

1 An Act prohibiting school districts and area education agencies  
2 from making teacher payroll deductions for membership dues  
3 for employment organizations or labor unions and including  
4 applicability provisions.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 20.9, unnumbered paragraph 1, Code 2011,  
2 is amended to read as follows:

3 The public employer and the employee organization shall meet  
4 at reasonable times, including meetings reasonably in advance  
5 of the public employer's budget-making process, to negotiate in  
6 good faith with respect to wages, hours, vacations, insurance,  
7 holidays, leaves of absence, shift differentials, overtime  
8 compensation, supplemental pay, seniority, transfer procedures,  
9 job classifications, health and safety matters, evaluation  
10 procedures, procedures for staff reduction, in-service training  
11 and other matters mutually agreed upon. Negotiations shall  
12 also include terms authorizing dues checkoff for members  
13 of the employee organization, other than members who are  
14 teachers licensed under chapter 272 and who are employed by a  
15 public employer which is a school district or area education  
16 agency, and grievance procedures for resolving any questions  
17 arising under the agreement, which shall be embodied in a  
18 written agreement and signed by the parties. If an agreement  
19 provides for dues checkoff, a member's dues may be checked  
20 off only upon the member's written request and the member may  
21 terminate the dues checkoff at any time by giving thirty days'  
22 written notice. Such obligation to negotiate in good faith  
23 does not compel either party to agree to a proposal or make a  
24 concession.

25 Sec. 2. NEW SECTION. 273.16 Payroll deduction for  
26 membership dues prohibited.

27 An area education agency shall not deduct from a teacher's  
28 wages or salary membership dues for any employment organization  
29 or labor union.

30 Sec. 3. NEW SECTION. 279.68 Payroll deduction for  
31 membership dues prohibited.

32 A school district shall not deduct from a teacher's wages or  
33 salary membership dues for any employment organization or labor  
34 union.

35 Sec. 4. APPLICABILITY. This Act applies to collective

1 bargaining agreements entered into on or after the effective  
2 date of this Act.

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EXPLANATION

4 This bill prohibits a school district or area education  
5 agency from deducting membership dues for any employment  
6 organization or labor union from a teacher's wages or salary.  
7 The bill removes dues checkoffs for teachers licensed under  
8 Code chapter 272 who are employed by a public employer which is  
9 a school district or area education agency from the scope of  
10 negotiations for collective bargaining agreements under Code  
11 chapter 20.

12 The bill applies to collective bargaining agreements entered  
13 into on or after the effective date of the bill.